

Alternative Solutions

Innovative Finance and Claims Management

Monday March 27, 2017

10:45 – 12:00





- Carol Barbour, CEO & President, Friends Life Care Partners
- Vincent Bodnar, Chief Actuary, LTCG
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Alternative Solutions

Continuing Care at Home (CCaH)

**Carol Barbour, CEO & President
Friends Life Care Partners**





- Overview of Continuing Care At Home (CCaH)
 - History
 - Description
 - Pricing models
- Finance & Claims Management
- CCaH and LTCL: A Comparison
- Results



“Continuing Care at Home”

“Life Care at Home”

“CCRC without Walls”



“How can we bring the promises and guarantees of a Continuing Care Retirement Community to people who prefer to remain in their own homes?”

Donald L. Moon, Executive Director
Foulkeways at Gwynedd
Circa 1982



1982 to 1990

\$2.5+ million grant funding

- Commonwealth Fund
- Robert Wood Johnson Foundation
- Pew Charitable Trust



Grant funding supported:

- Ground-setting research
- Pilot sites



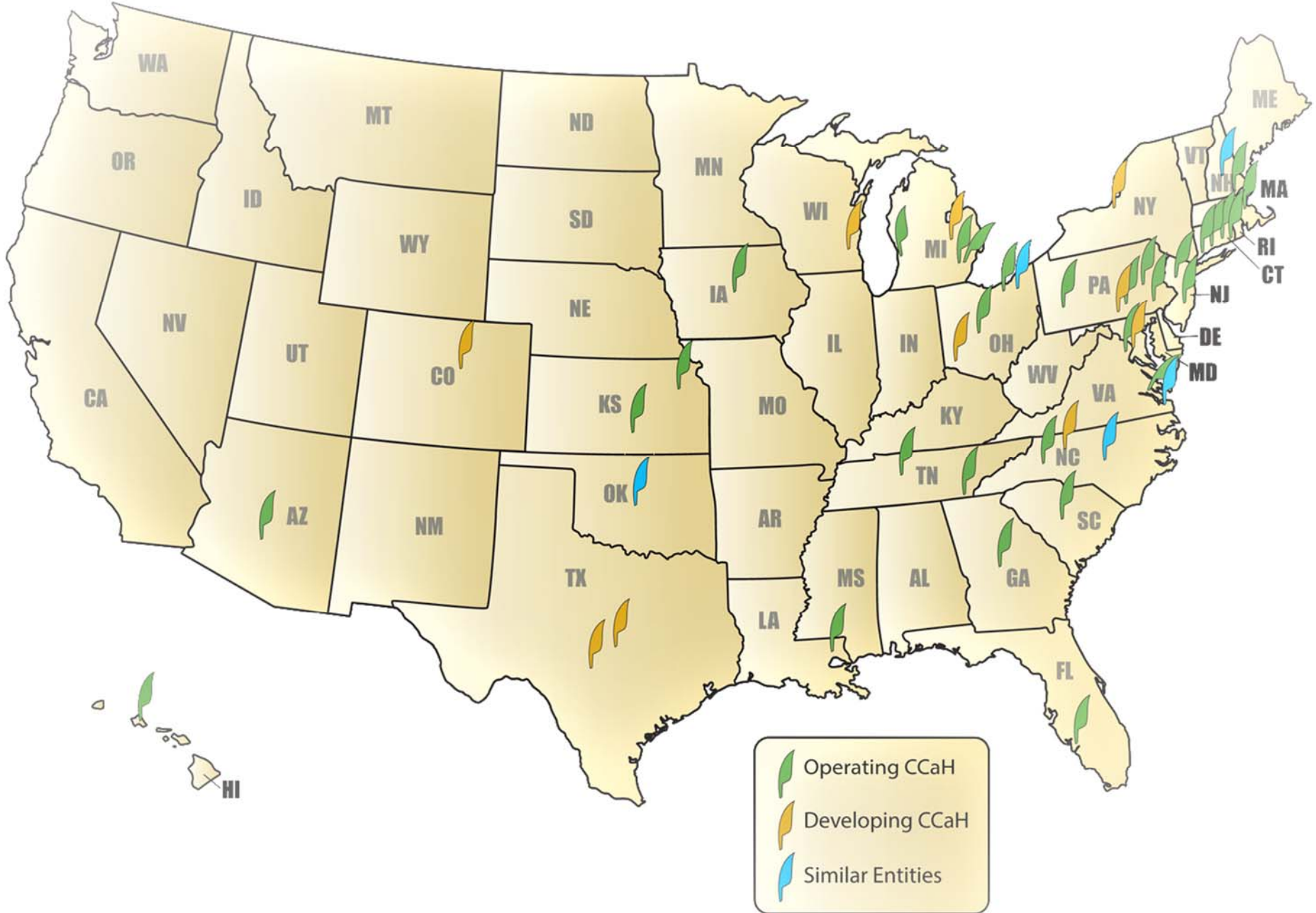
- Brandeis University conducts 4-year, two phase study in partnership with Advisory Team including CCRC leadership, pricing actuaries, LTCI academics and others.
- Research phase funding from Pew Charitable Trust and the Robert Wood Johnson
 - Phase I: Benefit design, pricing analysis and consumer market testing;
 - Phase II: RFP for pilot sites



Grant funding supported:

- Regulatory approval process
- Pre-sales
- Service provider network setup
- Initial operations

GROWTH of CCaH





- Total – 31 operational plans
- 5-10 under development
- All are not-for-profit
- 30 affiliated w/CCRC; 1 free standing



- √ Where will I turn if I need long term care?
- √ How will I pay for long term care services if I need them?



- Care Coordination
 - Health & wellness
 - Home care
 - Delivered meals
 - Remote monitoring technology
 - Home accessibility
 - Adult day care
 - Referral services
 - Coordination of benefits and community resources
 - Assisted Living Facility/Nursing Home (optional)
 - Portability



- Home Care & Institutional Care (ALF/NH)
- Home Care only
- Limited Plans/Compromised Health
- Care Coordination Only



- Based on Type A & Type B CCRC pricing
- Based on LTCL pricing



Key features:

- One-time entrance fee (\$15k-\$50k+)
- Ongoing monthly fee (\$400-\$1400/month subject to increase)
- Most comprehensive contract
- Unlimited lifetime benefit
- Minimal or no copayments



Key Features:

- Fees based on age at enrollment
- Annual increases in monthly fee
- Household status discount
- Monthly fee waived if member in ALF/NH
- Refund provisions:
 - Entry fee – 2% declining
 - Monthly fee - none
- Continuing Care Agreement
- Member Assistance Fund



Key Features:

- Same as type A except member pays predetermined percentage of care costs (up to 50%)



- Member selects benefit levels
 - Daily and lifetime limits
 - Cost of living adjustments
 - Private pay period
- Entrance fee paid over time
 - Typically 5 years
- Average annual fee: \$2,500-\$3,000
- Average entrance fee: \$2,500-\$3,000



- Fees based on age and health at time of enrollment
- Fees guaranteed for 5 years
- Household status discounts
- Annual fee waived if member in ALF/NH
- Refund provisions: none
- Continuing Care Agreement
- Member Assistance Fund



Typically the same as for CCRC:

- Annual audit
- Disclosure statement
- Actuarial study
- Reserves



Estimates of Nationwide CCaH Membership by Pricing Model

Type A/B	LTCl Pricing
≈800 members	≈2500 members



Projected Growth

- 37% of Ziegler's 150 CCRCs indicated plans to develop CCaH (2015)
- Membership growth of Type A & Type B plans slow
- Membership growth in LTCI pricing model plans more robust



Care Coordination

- Care Coordinators become the trusted partner of members as they age
- They are coaches, educators, caretakers, surrogate family members, health care professionals and gatekeepers
- Involvement begins on Day 1 of enrollment



Current Status of Members

Member Category	Percentage
Well members	72.4%
At risk members	20.1%
Care at home	6.0%
Assisted living facility	0.9%
Skilled nursing facility	0.6%



- Multi-disciplinary
- Wellness, At-risk and Care Coordinators
- Objectivity & consistency
- Data tracking
- Contact schedule
- Highly personalized approach



- Multiple assessment tools (combination of standardized tools and proprietary assessments)
- Technology to record clinical and financial data



- *Goal: help members stay healthy*
- Proactive, research-based initiatives designed to help members improve and extend mental and physical health and resilience of members
- Assessment tool: Vitalize 360 (formerly COLLAGE)



- Innovative, award-winning, person-directed approach to wellness coaching
- Scientifically grounded assessment system
- Ability to benchmark results



Evidence-Based Prevention Programs

- *Goal: prevent or delay change in health*
- Fall Risk Reduction Program
- Cognitive Assessment/Memory Enhancement Program
- Medication Management Program
- Stroke Prevention Program



- Annually assess members beginning at the age of 70, using a specially-designed tool
- Coordinate physical and occupational therapy for in-home strength and balance training
- Perform Home Safety Evaluations and arrange for environmental adaptations as necessary
- Screen and refer for assistance with Medication Management
- Install wireless sensor-based emergency response and activity monitoring system



- *Goals*
 - *Provide quality care and oversight*
 - *Return to independence if possible*
- Assessments to determine type and amount of care needed
- Arrangements for care delivery
- Payment for care up to limits established by member
- Oversight of care delivery



- Service Provider Network Quality Credentialing
- Member Satisfaction Surveys
- Concern/complaint log and tracking
- Direct feedback from members



- Medical history
- Medications
- Environmental factors
- Lifestyle factors
- Care plans
- Assessment tools
- Member billing
- Provider payment

CCaH & LTCl: A Comparison



Care Coordination	CCaH	LTCl
Face to face	Yes	Sometimes
Telephonic	Yes	Yes
Begins Day 1	Yes	Sometimes
In-claim only	No	Usually
Service Provider Network	Yes	Sometimes
IBNR	Minimal	Yes

Alternative Solutions

Costs of CCaH vs. LTCI

Vincent Bodnar, Chief Actuary, LTCG



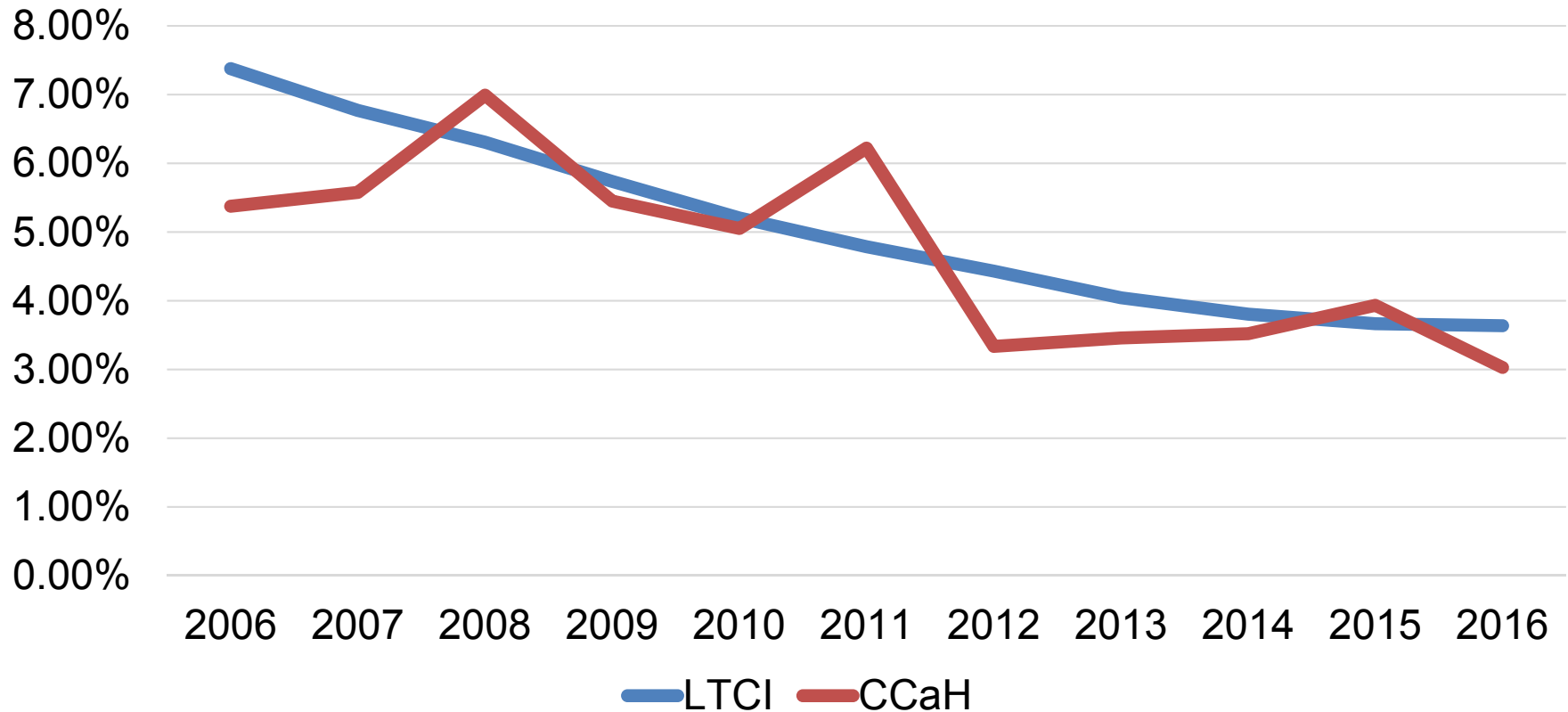


- Does the CCaH model produce different “claims” experience than observed with LTCI?
- How much does the CCaH model cost to execute compared to LTCI?
- Does the net effect result in savings?

Experience Analysis: Frequency of Claim



Incidence Rates by Calendar Year



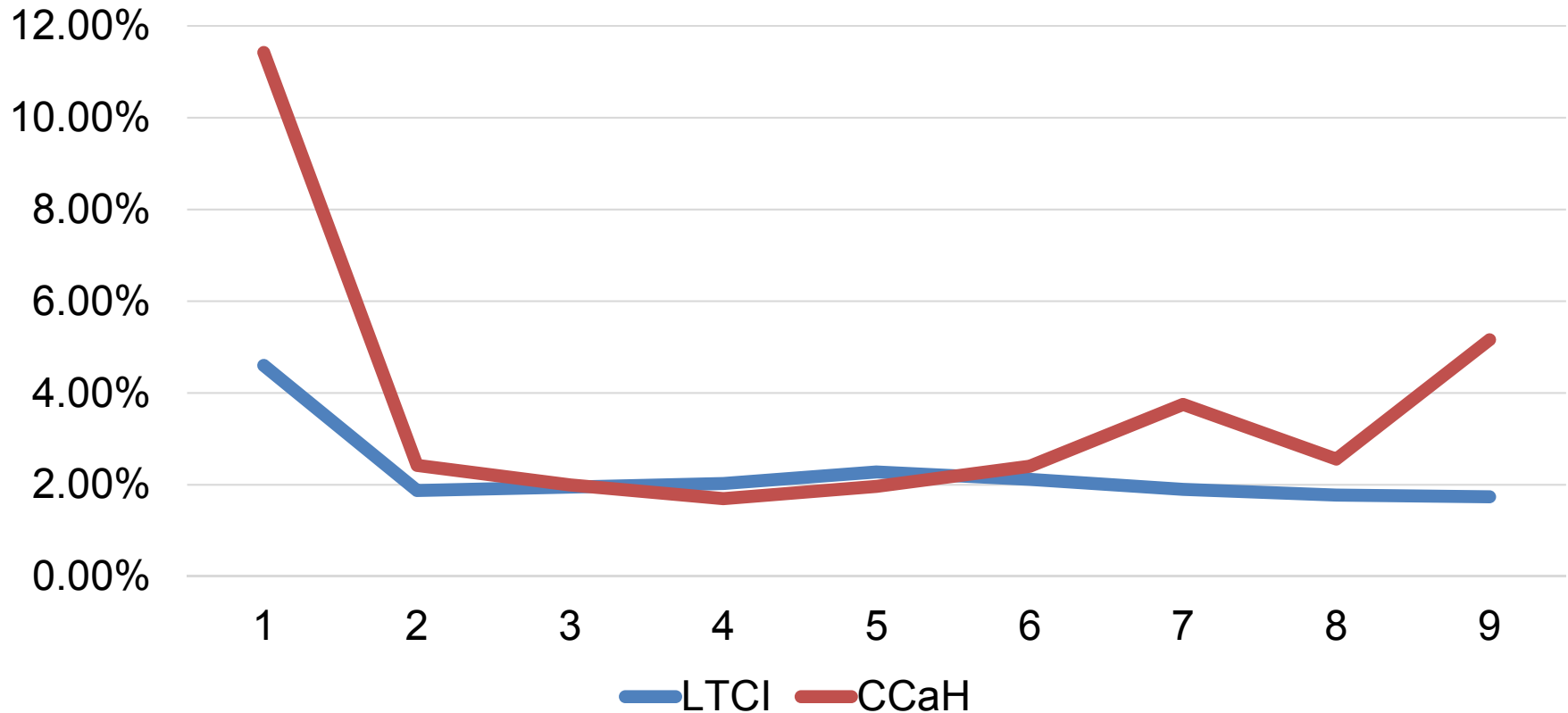
CCaH incidence rates are similar to LTCI.

LTCI: 2001-2011 SOA Long Term Care Intercompany Experience Study
The study does not include claims under \$200

Experience Analysis: Duration of Claim



Monthly Claim Termination Rates by Claim Year



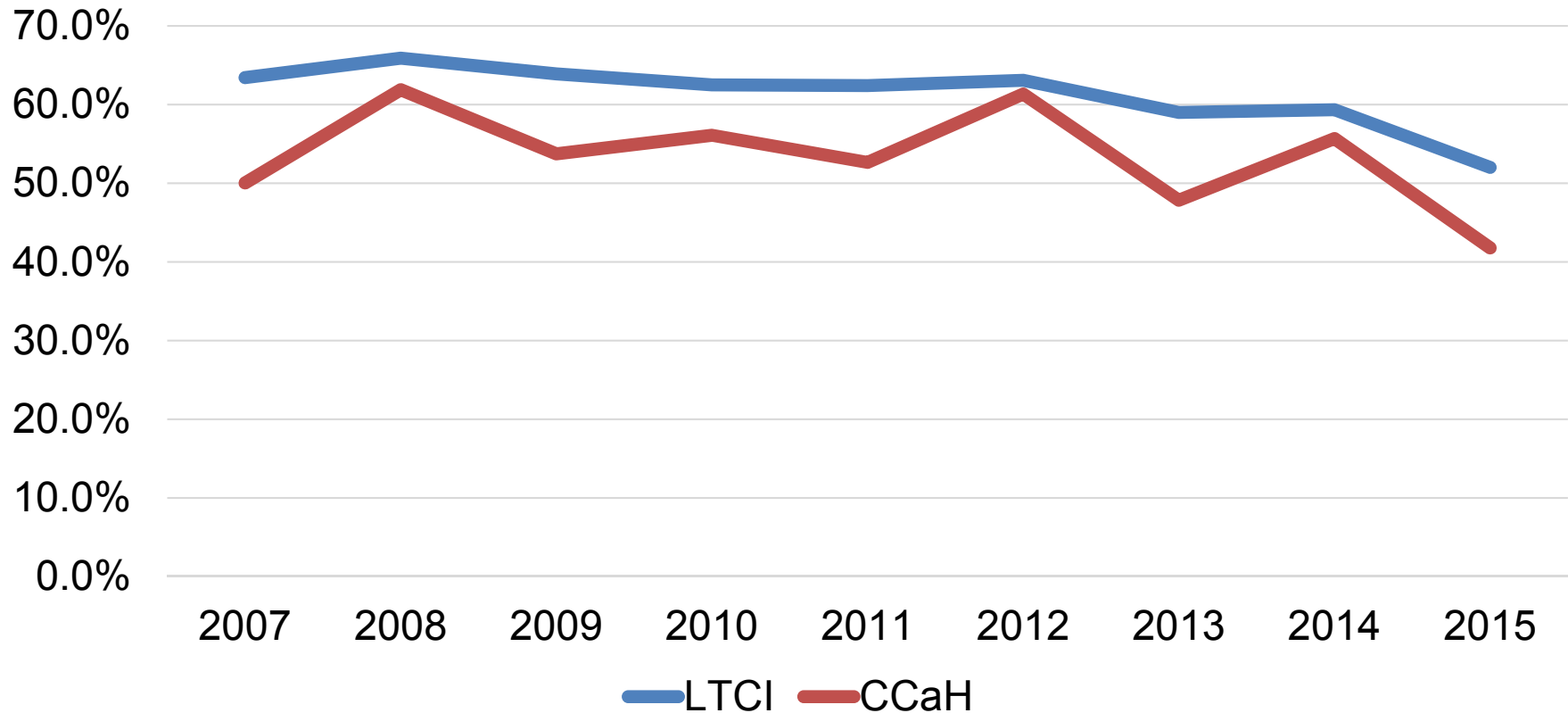
CCaH claim termination rates are similar to LTCl.

LTCl: 2001-2011 SOA Long Term Care Intercompany Experience Study
The study does not include claims under \$200

Experience Analysis: Utilization



Utilization of Maximum Daily Benefit by Calendar Year



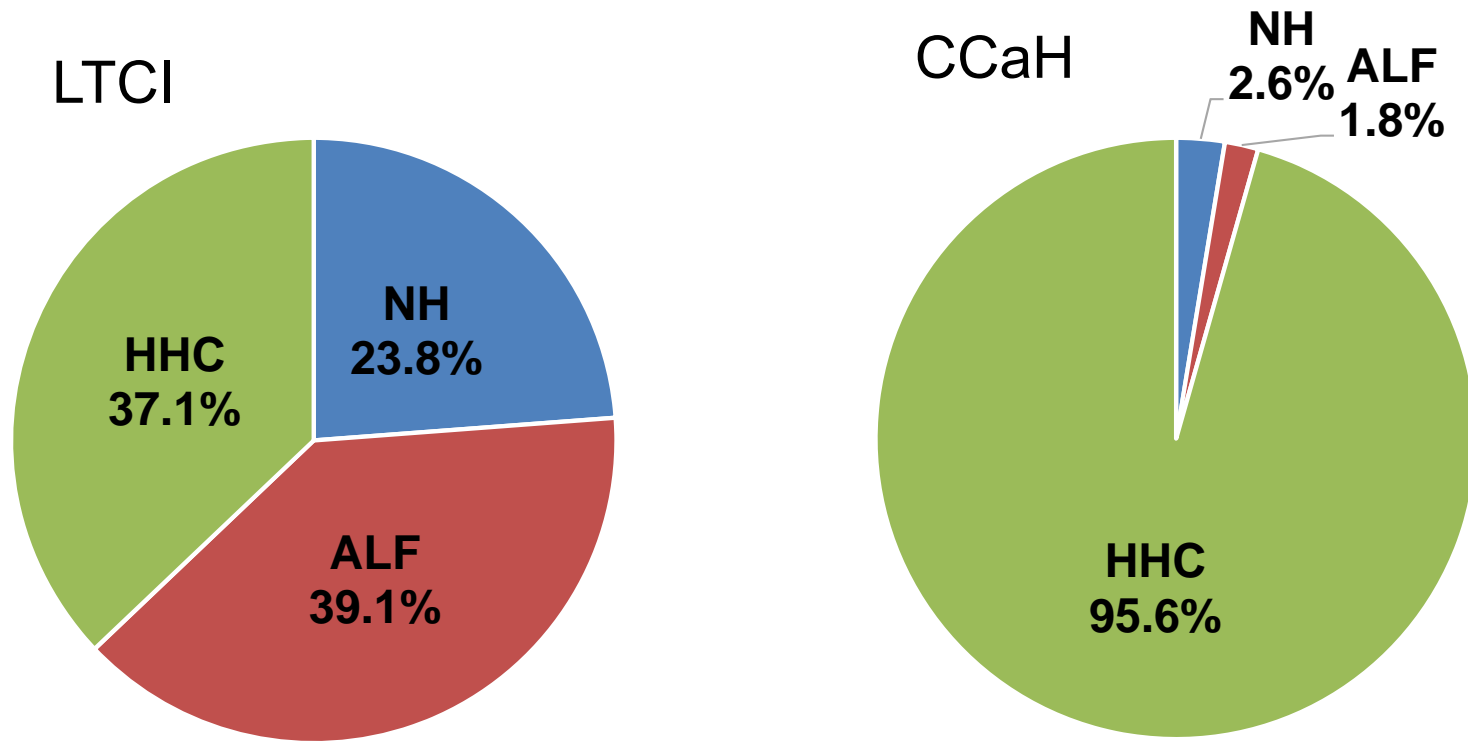
CCaH utilization rates are consistently lower than LTCI

LTCI: 2001-2011 SOA Long Term Care Intercompany Experience Study
The study does not include claims under \$200

Experience Analysis: Care Setting



Distribution of Claims by Initial Care Setting



CCaH heavily weights towards HHC. Further analysis shows that less than 10% of HHC claims transfer to facilities.

LTCI: 2001-2011 SOA Long Term Care Intercompany Experience Study
The study does not include claims under \$200



Illustration of Potential Impact of Distribution Shift

Initial Care Setting	Average Claim Size	LTCI Distribution	CCaH Distribution
Nursing Home	\$100,000	23.8%	2.6%
Assisted Living	\$130,000	39.1%	1.8%
Home Health Care	\$75,000	37.1%	95.6%
Total		\$102,455	\$76,640

This example shows a potential claim savings of 25%



- Conclusions
 - Similar number of claims generated
 - Similar duration of claim
 - Marginally lower daily benefit utilization
 - Heavy skew towards lower-cost HHC setting
- Net reduction to claim size
 - Amount of reduction will depend on benefit configuration of contract



Comparison of Expenses by Business Model

Expense	LTCI	CCaH
Policy admin.	\$120 / year	\$120 / year
Claim admin.	5% of claims	13% of claims
Healthy visits	None	\$150 / year
At-risk visits	None	\$1,400 / year

CCaH is significantly more expensive to administer than LTCI

Example Cost-Benefit Analysis: Age 70



	LTCI	CCaH
Healthy lives	973	973
At-risk lives	16	16
On claim lives	<u>12</u>	<u>12</u>
Total lives	1,000	1,000
New claims	7	7
<u>Average claim size</u>	<u>102,455</u>	<u>76,640</u>
Incurred Claims	751,957	562,490
Policy maintenance	120,000	120,000
Claim administration	37,598	73,124
At-risk visits	0	22,030
Healthy visits	<u>0</u>	<u>145,878</u>
Total expenses	157,598	361,032
Claims + expenses	909,554	923,522

CCaH model is 2% more expensive than LTCI.

Example Cost-Benefit Analysis: Age 80



	LTCI	CCaH
Healthy lives	693	693
At-risk lives	224	224
On claim lives	<u>84</u>	<u>84</u>
Total lives	1,000	1,000
New claims	35	35
<u>Average claim size</u>	<u>102,455</u>	<u>76,640</u>
Incurred Claims	3,585,462	2,682,054
Policy maintenance	120,000	120,000
Claim administration	179,273	348,667
At-risk visits	0	313,434
Healthy visits	<u>0</u>	<u>103,887</u>
Total expenses	299,273	885,988
Claims + expenses	3,884,735	3,568,042

CCaH model is 8% less expensive than LTCI.

Example Cost-Benefit Analysis: Age 90



	LTCI	CCaH
Healthy lives	100	100
At-risk lives	604	604
On claim lives	<u>296</u>	<u>296</u>
Total lives	1,000	1,000
New claims	88	88
<u>Average claim size</u>	<u>102,455</u>	<u>76,640</u>
Incurred Claims	9,040,586	6,762,682
Policy maintenance	120,000	120,000
Claim administration	452,029	879,149
At-risk visits	0	844,965
Healthy visits	<u>0</u>	<u>15,000</u>
Total expenses	572,029	1,859,114
Claims + expenses	9,612,616	8,621,795

CCaH model is 10% less expensive than LTCI.



- **Conclusions**
 - At younger ages, where claims are less frequent, the example **LTCl model is less expensive**.
 - At older ages, here claims are more frequent, the example **CCaH model is less expensive**.
- **Concerns and unknowns**
 - Would an LTCl population seek or welcome intervention?
 - Is the CCaH model scalable?

