

Policy & Providers



Managed Medicaid - Understanding the Basics from an Industry Leader

Paula J Tietjen, RN, MSN, CPHQ
Executive Director of Long Term Care
UnitedHealthcare Community Plan of Florida

ILTCI

14th Annual Intercompany Long Term Care Insurance Conference

- Basic eligibility requirements of Medicaid Long Term Care (LTC) programs
- Goals of long term care programs
- Range of services available through Medicaid LTC programs

Long Term Care Experience



- More than 25 years of experience providing LTC in Florida
- Personal Care Model™ focuses on the member, with services that enable individualized care management, psycho-social support, and enhance preventive and maintenance care
- Case Management for all enrollees
 - Comprehensive assessment and implementation of services and interventions to help individual remain in the least restrictive setting and to avoid unnecessary hospitalizations and nursing home placement
- More coverage than traditional Medicaid, as well as coordination with Medicare

Statewide Medicaid Managed Care - History



- 2011 - Florida Legislature passed and Governor signed legislation requiring the Agency for Health Care Administration (AHCA) to implement a Statewide Medicaid Managed Care (SMMC) program.
- The State divided the implementation of SMMC into two parts:
 - SMMC Long Term Care (SMMC LTC)
 - SMMC Managed Medical Assistance (SMMC MMA)
- Contracts awarded
 - SMMC LTC on 1/15/13
 - SMMC MMA on 9/23/13

Why Managed Long Term Care?



- **State-wide, integrated managed care program**
 - 2011-FL Legislature created Statewide Medicaid Managed Care (SMMC)
 - All covered services including LTC
 - Consolidation of multiple waiver programs into 1 waiver program
 - Consolidate under AHCA
- **Cost management**
 - Medicaid pays for about 60% of nursing facility days in Florida
 - Nursing facility services are Federally mandated-State may not limit
 - Home and Community-Based Services are optional benefit-State may limit
 - Allow qualified individuals to receive HCBS services in lieu of nursing facility care services
- **Care coordination**
 - Assure access and coordination of care

- Individuals required to be enrolled
 - ≥ 65 years of age and need nursing facility level of care
 - ≥ 18 years of age and eligible for Medicaid due to disability and need nursing facility level of care
 - Enrolled in the following:
 - Aged and Disabled Adult (ADA) Waiver
 - Consumer Directed Care Plus
 - Assisted Living Waiver
 - Nursing Home Diversion Waiver
 - Frail Elder Option
 - Channeling Services Waiver

What's new and different?



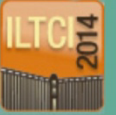
- Multiple waivers rolled into LTC
- Move of all Medicaid Nursing Home residents into the LTC program
- Home-like Environment requirement
- Case Management ratios
- Additional Services
- Medical record reviews
- Enhanced benefits
- Participant Directed Option (PDO)

Minimum LTC Managed Care Benefits



- Adult companion care
- Adult day health care
- Assisted living
- Assistive care services
- Attendant care
- Behavioral management
- Care coordination/Case management
- Caregiver training
- Home accessibility adaptation
- Home-delivered meals
- Homemaker
- Hospice
- Intermittent and skilled nursing
- Medical equipment and supplies
- Medication administration
- Medication management
- Nursing facility
- Nutritional assessment/Risk reduction
- Personal care
- Personal emergency response system (PERS)
- Respite care
- Therapies, occupational, physical, respiratory, and speech
- Transportation, non-emergency

New/Enhanced Services

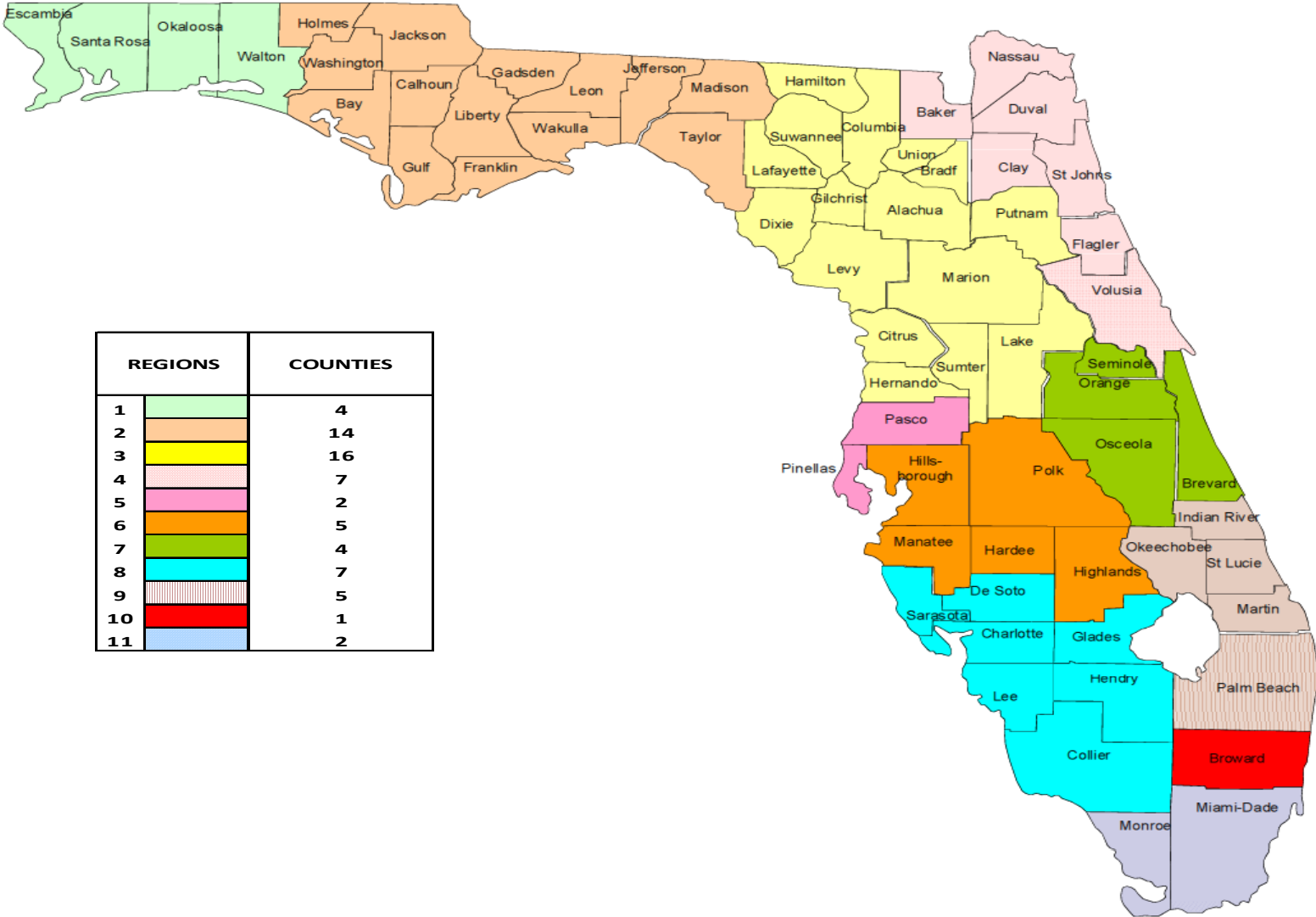


- Case management for individuals in nursing facilities
- Behavior management
- Medication management
- Medication administration
- Increased emphasis on HCBS
 - Facilitate transition from nursing facilities
 - More integrated case management across care settings
 - Enhanced community integration
 - Personal goal setting
- Increased access to quality services
 - Participant Directed Option
 - Increased integration between Medicaid and Medicare

- **Service delivery model**
 - Enables enrollees to exercise decision-making authority and control over allowable services
- **Allowable services**
 - Adult companion care
 - Attendant care
 - Homemaker services
 - Intermittent and skilled nursing
 - Personal care
- **Fiscal Employer Agent (FEA)**
 - Employee screening
 - Payroll

- Submission of readiness review documents
- On-site 3 day review
- More than 80,000 enrollees statewide
- Regional rollout
 - 8/1/13 Region 7
 - 9/1/13 Regions 8 and 9
 - 11/1/13 Regions 1,2 and 10
 - 12/1/13 Region 11
 - 2/1/14 Regions 5 and 6
 - 3/1/14 Regions 3 and 4

Florida LTC Regions



REGIONS	COUNTIES
1	4
2	14
3	16
4	7
5	2
6	5
7	4
8	7
9	5
10	1
11	2

- AHCA has the lead on the entire SMMC program and contracts with the health plans for the delivery of SMMC services
- AHCA will manage all aspects of the SMMC contract
- The Department of Elder Affairs (DOEA) is responsible for monitoring quality assurance components and the oversight of Aging and Disability Resource Center/Area Agency on Aging (ADRC/AAA) contracted functions

- Vary by health plan
- Submitted during the bid process
- UnitedHealthcare of Florida
 - Dental
 - Over-The-Counter (OTC) Medication/Supplies
 - Support to Transition out of a Nursing Facility
 - Non-Medical Transportation
 - Nurse Helpline Services

- Shall not arbitrarily deny or reduce the amount, duration or scope
- May place limits based on criteria-medical necessity
- Shall require non-participating providers to coordinate re: payment
 - Cost to member cannot be greater than it would be if services provided within the network

Excluded Services



- MCO not obligated to pay for services not in the contract
- Enrollees who require services not covered in contract shall receive the services through other appropriate Medicaid programs, including Fee For Service
- MCO is responsible for care coordination/case management and referral.

GOAL: No interruption of Services

- Review plan of care and current services with enrollee
- Coordinate with prior health plan for case file information
- Current services and provider to remain until new assessment and new plan of care completed
- Provider payment continues during transition to new plan of care
- Invite non-par providers to join network
- Update service authorizations and orders
- Coordinate new plan of care services with PCP, enrollee and providers

Care Coordination/Case Management



- Each member will be assigned a case manager
- RNs, LPNs, MSWs
- Case load ratios
 - 1:60 HCBS
 - 1:100 Nursing facility
- Case manager will meet with member to develop plan of care
 - Within 5 days of effective date-Home and Community Based, including Assisted Living Facilities
 - Within 7 days of effective date-Nursing facility

Care Coordination/Case Management



- Comprehensive assessment
- Coordination with PCP and specialists regardless of payer
- Increased coordination between Medicaid and Medicare
- Plan of care must be forwarded to facility where member resides
 - Within 10 business days of development

- **Contact**
 - Monthly telephone contact-minimum
 - Face to face visit every 90 days-more frequent if condition changes
 - Annual face to face reassessment
- **Referrals**
 - Caregiver support
 - Disease management
 - Adult protective services
 - Participant Directed Option

Case Manager Associate Team



- Provides support to Case Managers in the field
- Sets up all new enrollee services and engages the appropriate provider
- Arranges for setup, change or termination of services
- Completes hold/resume notices for services when enrollees are out of area or hospitalized
- Responds to calls from members regarding service delivery
- Processes all Durable Medical Supply and consumable supply requests for members

- **Prior Authorization of Services**
 - Adherence to notification timeframes
 - Administrative
 - For a set amount of specific services
- **Authorization of Continuation of Services**
 - Adherence to timeframes
 - Time limited approvals
- **Denials**
 - Administrative
 - Clinical
 - Right to request reason for denial
 - Right to appeal
 - Fair Hearing

- Authorization
- Member eligibility
- Notification
 - Usually a specified in contract or provider manual
 - Generally within 24 hours of admission
- Documentation
- Electronic submission of claims
- Medicare vs. Medicaid
 - MCO responsible for co-insurance and deductibles for covered LTC services
- Fraud and Abuse
 - Required program

Enrollment Information



- Intake & Referral
- 701A – Phone Assessment
- DCF Medicaid Specialist



Comprehensive Assessment and Review for LTC Services (CARES)

- 701B – Level of Care
- Determine final eligibility



- Enrollment Brokers
- Choice Counseling

Initial Information & Eligibility 1-800-955-8770

www.flmedicaidmanagedcare.com

Choice Counseling 1-877-711-3662

- Disenrollment without cause up to 90 days
 - After initial enrollment or
 - Date of enrollment notice sent to enrollee, whichever is later
- Disenrollment during open enrollment period
 - Location/move
 - Substantiated marketing violation
 - Enrollee prevented from participating in Plan of Care development
 - Relationship with provider on another plan

- Disenrollment
 - Cause
 - Lack of eligibility
 - 30 days after referral for hospice services to enroll in MCO with hospice provider of choice
- MCO may request involuntary disenrollment

- Maintains a sufficient number, mix and geographic distribution of providers
 - Anticipated # enrollees
 - Expected utilization
 - Numbers and types of providers (training, experience, specialization)
 - # of providers not accepting new enrollees
 - Geographic location
- Must offer contract to Aging Network Service Providers

- Shall not discriminate against providers that serve high-risk populations or specialize in conditions that require costly treatments
- Enrollee choice
- MCO not prohibited from
 - Including providers only to the extent necessary to meet enrollee needs
 - Establishing any measure designed to maintain quality and control costs

- Florida Medicaid Provider ID #
- Not on state or federal exclusions lists
- Provider must cooperate with MCO peer review, grievance, QI and UM activities
- MCO must require provider to have adequate record system for services, charges and other data elements
- MCO shall monitor quality and performance of each participating provider
 - Agency performance measures
 - Medical record reviews
 - MCO and provider agreed upon measures

Provider Contract Requirements



- Workers' compensation insurance
- Submit timely, complete and accurate encounter data
- Notify MCO immediately of an enrollee's pregnancy
- Complete abuse, neglect and exploitation training
- Background screening
- Bed hold days provision that comports with Medicaid FFS
- MCO may terminate contract
 - Patient's health in imminent danger
 - Provider's ability to provide services or practice medicine
- ALF: Home-like environment

Contractual Compliance



- Turn Around Times
- CM Ratio
- Clinical Assessment and Documentation
- Report submission
- Liquidated Damages Potential
- Staff awareness and “buy-in”

Contact Information



Paula Tietjen

paula_tietjen@uhc.com

954-858-3988