## Legal, Compliance & Regulatory

# Long Term Care Market Conduct Examinations

Monday March 14, 2016
Allison Kusel, LTC Claims Adjudication Leader, Genworth
Kara Baysinger, Co-Chair Insurance Practice, Dentons US LLP



#### **Agenda**



- Examination Triggers
- The Exam
  - Preparing for the Exam
  - During the Exam
  - Post-Exam Follow Up
  - Disputes/ Fines/ Enforcement Action
  - Ongoing Claims Operations
- Examination Issues Trends

#### **Examination Triggers**



- Types of Examinations
  - General Examinations
  - Targeted
- Factors that trigger increased likelihood of examination:
  - Complaints
  - MCAS/ Regulatory Radar
  - Time-based triggers of examination

#### **Preparing For the Exam**



- Analyze the notification letter
- Understand scope
  - Typically sales, underwriting and claims
  - Timeframe
- Get internal participants involved ASAP
  - Liaison
  - Systems
  - Compliance/ Legal
  - Others based upon scope of exam

### Preparing for the Exam



Develop electronic portal to share information with regulators

- Pre- Exam Conference Call
  - Attendees
  - Issues to discuss

#### **During the Exam**



- Do an in-depth walk through of systems, products and processes
- Establish Reasonable, Workable expectations for Company responses
- Maintain communications
- Be very cautious with written responses
- Keep diligent records of document and data production

#### **Post-Exam Follow Up**



- Thoughtfully and thoroughly respond to written inquiries
- Be cautious when acknowledging errors
- Understand the regulatory requirements and be cautious of the over-reaching examiner
- Engage internal and external counsel
- Consider litigation risk

#### **Disputes/ Fines/ Enforcement Action**



- Understand the examination resolution and dispute process in the relevant jurisdiction(s).
- Be willing to escalate issues within a Department for resolution
- Offer compromises to resolve disputed issue
- Review the statutory fine structure

#### **Ongoing Operations**



- Develop Quality programs which measure state compliance concerns - proactively
- Track compliance with examination resolution commitments
- Educate employees
- Utilize Data and Analytics

#### **Examination Issues- Trends**



- Trends we are seeing
  - Contract Examiners
  - Multi state exams
  - More LTC exams
- Common issues that are raised:
  - Advertising
  - Agent licensure
  - Underwriting guidelines
  - Accurate, timely payment of claims
  - Denied claims