# Claims & Underwriting

# **Developing Adjudicators**

Clinical vs. Non-Clinical



## Agenda



- Introductions
- Why are we here?
- Ground Rules
- Live Polling/Debate
- Questions

### Introductions



- Mark Beagle, LTCP, AHLC, ALMI, ACS, CLTC Director of Claim Operations Genworth Financial
- Rachael O'Toole, LTCP, LISCW
   Director of Training & Change Management
   John Hancock
- Chastity Walker
   Director of LTC Claims Consumer Affairs and Training
   Transamerica

### Why are we here?



#### Experienced LTC Claim Adjudicators are scarce

- Population is small and expensive
- Regionally based (high concentration in the Northeast)

#### Developing LTC Claim Adjudicators takes time

- Unlearn another claims philosophy (Disability or Auto vs. LTC)
- Either teaching claims to an Clinician or Medical to a claims rep
- Entry level can take years to develop

#### Complex policy language

- Requires Clinical interpretation (substantial supervision, severe CI)
- TQ Certification requirement

#### Boomers are coming

- Most claim blocks are still growing
- Every year the industry needs more and more adjudicators

## **Ground Rules for Live Polling**



Questions will be given to the audience

~60 seconds to lock in your answer

Panelists to respond in no more than 2 minutes each

 Questions from the audience on that topic to either panelist

# Closing



Thank you for your participation!!!