# Marketing & Distribution

# Long-Term Care Planning for People Who Failed to Plan

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# Today's Discussion



- "The Call"
- The Market for People Who Failed to Plan
- Common Options
- Opportunity for Financial Professionals
- Creating the connection
- Regulatory Challenges & Opportunities
- "Answer That Call!"



# The Call

### I Have A Client Who Needs Long-Term Care Now!



- 85 year old widower
- Recent stroke & diabetes
- Financial and personal resources include:
  - \$100,000 in liquid (cash) assets
  - Currently lives in his own home
  - \$150,000 life insurance policy
  - No long-term care insurance
  - Two adult children, both living in other states
- Need for care is NOW!
  - Has identified an assisted living facility
    - Annual cost -- \$45,000
- What advice can you give to this client/family/elder lawyer or care community administrator?

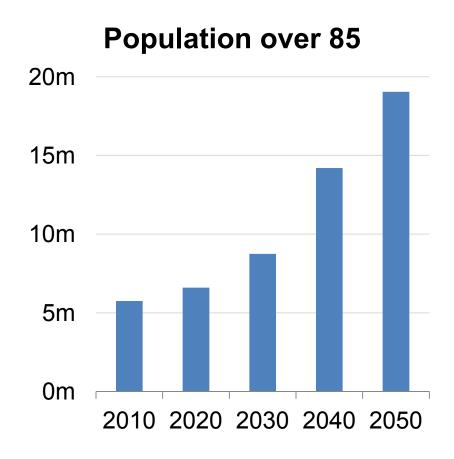


# Who is the Customer?

# LTC Recipients: Large and Growing Market



Care Setting	Annual Spend	Annual New Entrants	Self Fund
Assisted Living	\$50b	300,000	\$30b
Skilled Nursing <sup>1</sup>	\$55b	250,000	\$10b
Home Health <sup>1</sup>	\$40b	300,000	\$5b
TOTAL	\$145b	850,000	\$45b



SOURCE: US Census 2008 National Projections

SOURCE: Willis Towers Watson analysis of incidence/duration for US care stays.

<sup>&</sup>lt;sup>1</sup>Long-term episodes only.

## Majority of Recipients Face Significant Risk



## Insufficient Income/Insurance

- Average income over age 80 ~\$20,000
- 85% of self funders do not have income to pay for LTC costs

## **Uncertain duration of care**

- Average ALF stay 4 years
- 10% live at least twice that

#### High cost of long term care

- \$44k per year in Assisted Living
- \$92k per year for Skilled Nursing

### Risk to care and/or assets

- Threat to estate
- Reliance on Medicaid
- Need for funding from next generation
- Uncertainty prohibits effective estate planning

### Safety net not attractive

- Loss of control over care provision
- Future of Medicaid uncertain

~85% of care residents cannot afford LTC fees from income / insurance.

## Sizeable Subset Could Fund Average Stay



Analysis of national income and asset data suggests 40% of LTC recipients:

- 1. Have <u>insufficient income</u> to pay for their LTC costs on an extended basis (\$33k shortfall per year).
- 2. Have <u>sufficient assets</u> to fund the income shortfall for the <u>average</u> stay in care (\$133,000).
- 3. Have no LTCI insurance.

**HIGHER ASSETS** 

Estimated 40% of LTC recipients

LOWER INCOME

Likely to fall back on Medicaid early

Likely to pay own LTC costs from income

HIGHER INCOME

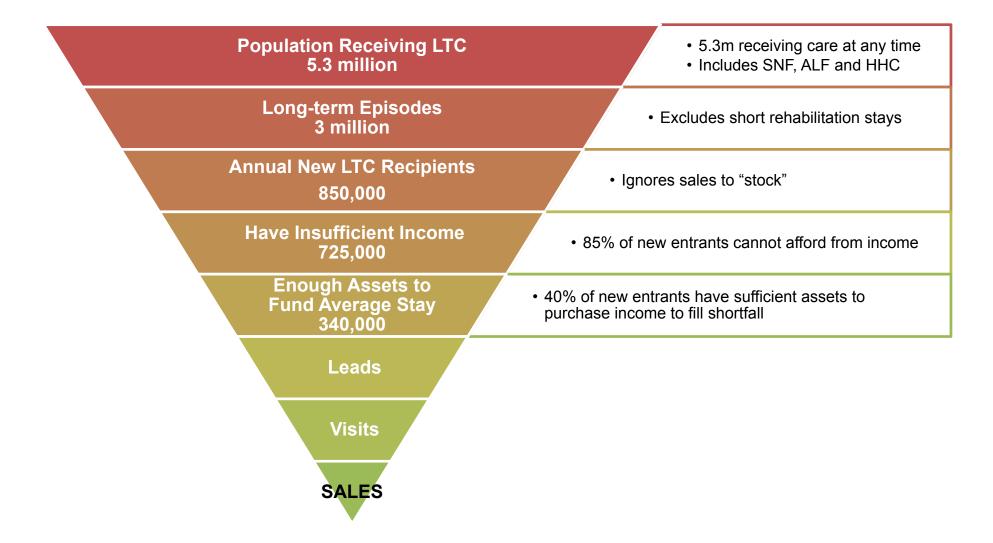
Likely to pay own LTC costs from income

**LOWER ASSETS** 

SOURCE: Willis Towers Watson modelling based on national income/asset data for 85+

#### **Market for Point of Care Products**





## **Snapshot of the Market**



How many people over 65 are currently receiving care?	5.2 Million <sup>1</sup>
What % of people over 65 have an LTCI policy?	10%²
How much is spent on care each year?	\$208 Billion <sup>3</sup>
What % of Assisted Living costs does Medicaid pay each year?	7%4
What is the average caregiver's out-of-pocket spend on care for loved one?	\$10,000 <sup>5</sup>
and how many work hours per week do they lose?	7 hours <sup>5</sup>
and what is their average lost income opportunity	30% <sup>5</sup>

- 1. Family Caregiver Alliance, National Center on Caregiving, Feb, 2015
- 2. "The Market for Long-Term Care Insurance," The National Bureau of Economic Research, www.nber.org, accessed Feb. 2017
- 3. "Who Pays for Long Term Care?" Feb, 2016, The Scan Foundation
- 4. Family Caregiver Alliance, National Center on Caregiving, Feb, 2015
- 5. Genworth Beyond Dollars Study, 7/2015

per year?



# Common Options

# Private Pay Funding Options



- Cash & Investments
- Traditional or Linked LTCi
- VA Aide and Attendance
- Reverse Mortgage
- Loans
- Life Settlements
- Medically Underwritten SPIA
- LTC Benefit Plan



## **Leveraging Options to Enhance Cash Flow**



- Individual can enroll "settled" funds into a tax-free Long Term Care
   Benefit Plan designed to make monthly payments to any form of care they
   choose.
- Medically Underwritten Immediate Annuity will provide a guaranteed income stream to help cover retirement and long term care expenses for life.
  - These options are designed to address immediate need to fund retirement living and senior care expenses
  - The older and more impaired their health condition, the more they will get when settling their policy and enrolling in either the Benefit Plan or the Annuity
  - Individual who qualifies to convert a life insurance policy into a Long Term Care Benefit Plan or Medically Underwritten Immediate Annuity would be too old or sick to buy long term care insurance.



# Opportunities for Financial Professionals

## Red Ocean vs. Blue Ocean Opportunity



#### Red Ocean

- Compete in **existing** market space
- -Beat the competition
- -Exploit **existing** demand
- Make the value-cost trade-off
- Align the system of activities with choice of differentiation ORlow cost

Cutthroat competition, seek to take market share

#### **Blue Ocean**

- Create uncontested market space
- Make the competition irrelevant
- Create and capture **new** demand
- -Break the value-cost trade off
- Align the system of activities in pursuit of differentiation AND low cost

Untainted by competition, seek to create and define market

From <u>Blue Ocean Strategy: How to Create Uncontested Market Space and Make the Competition Irrelevant</u>. W. Chan Kim and Renée Mauborgne, Harvard Review Press, 2005, Rev. 2013

# Is It Too Late to Plan?



#### Absolutely Not, and Everyone Benefits...

#### **Family: Care Recipient**

- Control: care setting, provider
- Stability: reduced risk of forced move
- Certainty: ability to pay

#### **Family Members**

- Reduced stress
- Focus on quality of care, quality time
- Preserve/protect assets

#### **Care Providers**

- Earlier move-ins: families with plan do not need to prolong care decisions
- Increase private payers
- Fewer financial exits
- Increased occupancy rates (key net income driver or stability marker in NFP)
- Financial professional access for differentiation in Red Ocean

#### **Financial Professional**

- Blue Ocean
- Prospecting from existing book
- Pivot sales: across generations
- Solutions for all stages of care journey
- Multiple potential referral sources:
  - Care providers
  - Elder law attorneys
  - Sr. Real Estate Specialists
- Incremental revenue

#### **United States**

- Increase private payers = reduced strain on Medicaid, entitlement programs
- Employment: stable revenue results in stable job market
- Quality of care: financially strong market drives competition and better care



# Creating the Connection to People in Need

# Distribution Challenges



- The market is unlike anything we've approached before
  - It's new! It's a revelation!
- The audience goes beyond the care recipient
  - The Care Recipient is usually not the financial decision maker
- The need is immediate and time sensitive
- Funding strategies are limited and relatively finite
- Planning strategies exist in a strictly regulated consumer protection environment

# Fiduciary Layering



- Leveraging assets requires risk
- The burden of understanding and approving risk falls most heavily on the heirs
- The potential for substantial loss is very real
  - It must be clearly understood and accepted by all concerned
- A successful relationship between client need and access to financial services requires a high level of Trust.

# Creating a Private Army



- Where are the agents/advisers when you need one?
- Qualifications
  - Experienced with errors and omissions coverage
  - Professional Certification Training including
    - LTC, Annuity AML, State Required Life Settlement
  - Product Certification to include medically underwritten
     SPIA and Life Settlements used exclusively for care giving expense
  - The trained ability to recommend or refer multiple solutions
    - Reverse Mortgages, Veterans Assistance or Bridge Loans
  - Ongoing training and monitoring

# The Commitment of a Volunteer



- Status as a trusted advisor is dependent on respect and adherence to a code of conduct concerning their relationship with established vendors
  - Care communities & elder law specialists
- An ongoing commitment to attend regularly scheduled marketing and sales training
- A commitment to ongoing contact with assigned care communities and professional advice sources
- A written commitment that corollary traditional sales will be placed with the sponsoring BGA



# The Opportunity Is "HUGE"



# Regulatory Challenges

# **Appealing Solutions / Uncharted Territory**



- Insurance solutions currently regulated as:
  - Substandard annuities
  - Life settlement products
  - Not subject to long-term care regulations
- NAIC LTC Innovation Subgroup:
  - Made aware of solutions during 2016 information gathering sessions
  - Positive reaction overall
  - Concerns about proper disclosures during sales process
  - Stigma associated with life settlement products
  - Willing to work with industry to address concerns

# **Alarming Liabilities**



- OBRA '93 / DRA (Mandates to recover \$)
- Filial Responsibility Laws (28 states)
  - Health Care & Retirement Corporation of America v. Pittas (Pa. Super. Ct.)
  - Larry Grill et al v. Lincoln
    National Life Insurance Company
    (California Central District
    Court)
- Reverse Mortgage & DOL Fiduciary Rules
  - Power of Attorney Issues
  - Families and Advisors are being held liable for poor financial planning and

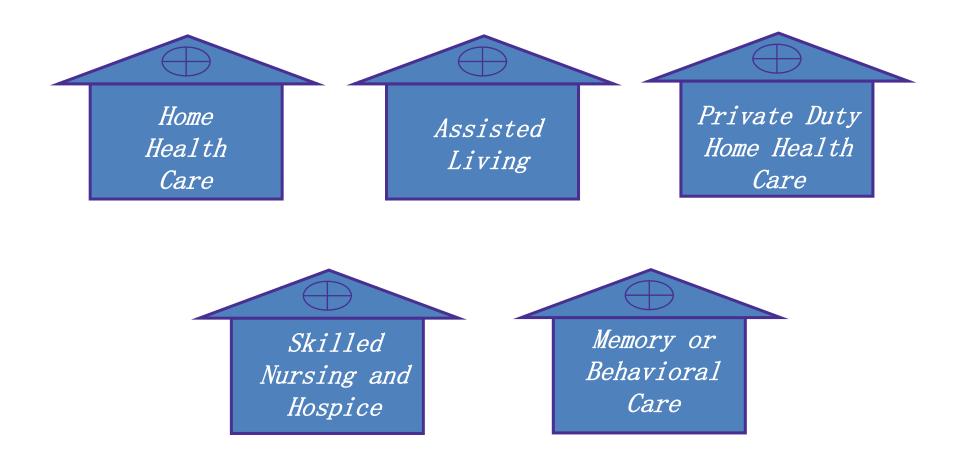




# Answering the Call With Solutions that Make Sense

# **Private Pay Allows for Choice & Dignity**







# Questions & Answers

# Thank You