## Management & Operations

## The Robots Are Coming: Now What?

## Las Vegas, Nevada March 20, 2018

18th Annual Intercompany Long Term Care Insurance Conference

[LTC]

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## **Session Survey Instructions**



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### Session Title







- Introduction
- Technology Updates
- Technology and the Customer Journey
- Resetting the Context
- Questions and Discussion



### **Moderator**

 Laura Moore, Chief Commercial Officer, TriPlus Services

Panel

### **Panelists**

- Jeremy Pincus, PhD.,
  VP, Research & Strategy, Isobar
- Shannon Perschy, LICSW, Director, Customer Integration, John Hancock
- Deb Mitra, SVP, Business Strategy & New Ventures, Genworth









# **Technology Updates**





## How could technology help enhance the life cycle of customer relationships with their Long-Term Insurance carrier beyond the current touch-points?



## Today there are separate journeys





moves

away

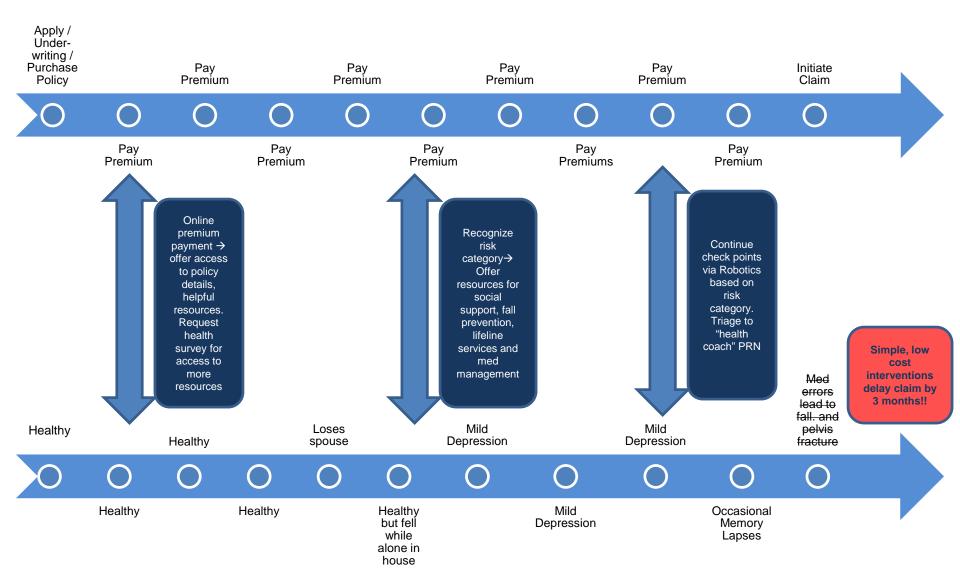
The Robots Are Coming: Now What??



and pelvis fracture

## Using technology to bring journeys in sync









# Their quality of life?

## How does the social well-being of our policyholders impact:

Their likelihood to claim?

The underlying financials of the LTC Plan?





## Does enhancing our relationship with our policyholders help bend the claim curve?







What are the actions and considerations within the regulatory, contractual, and claims process categories to translate these from concepts to practical implementation?





Rising Number of Seniors → Greater Need For Caregivers

Caregiver Shortage ... Formal & Informal

Shifting Consumer Attitudes ... Aging In Place, Technology Leveraging technology can provide consumer value and help in bending the cost curve





### **Typical Items in a Plan of Care**



Hands-on Assistance e.g. Transferring



e.g. Medication Management







### **Regulatory / Tax Considerations**



#### **Consumer Protection**

 State Rebating rules generally limit the ability to offer customers noncontractual benefits (things of value)

#### **Federal Tax Rules**

- Access to benefits prior to eligibility jeopardizes tax benefits of the policy
- Cash or items that can be readily converted to cash may also be problematic

#### **Discrimination Rules**

- Same offer to policyholders with same situation

#### Privacy and marketing rules

- Limit (with some exceptions) the sharing or use of customer information without an authorization.



### **Consumer and Provider Considerations**



Program cannot be perceived by customers as:

- Avenue to cross-sell other policies/services
- Intrusion of their privacy

Consumers attitudes / concerns relative to data privacy & usage

- Possible perception that there will be benefit limitations based on results

#### Legal / litigation risks

 Policyholders blaming Insurers for any potential issues with third party technology / service provider

**Aligning Provider and Insurer interests** 

- What are common interests? Common goals?











- Revisit value of **Tax Qualification**
- Using a broader definition of "Alternate Plan of Care"
- Does Hands-on Care necessarily need to be *Human* Hands-on Care?
- Expand 3<sup>rd</sup> Party Designee concept from notifier to **engaged partners**
- Ways to leverage technology to **fill in the gaps** instead of the core

LTCi Industry + Regulator Collaboration Needed To Identify Ways To Implement Incremental Changes + Discuss Broader Paradigm Shift



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# **QUESTIONS?**



